

Work Health and Safety Policy

Scope

Investa Property Group (Investa) is committed to the protection of the health and safety of all people involved in its activities. Investa aspires to provide the highest standard of work health and safety, the provision of safe workplaces and facilities, the elimination of injury, loss and damage, and to conduct all of its operations in accordance with relevant legislation

The health and safety of people involved in Investa's activities is of fundamental importance to the Group and our performance in this area will be regarded as a key measure of our total performance.

Objective

Work health and safety is the individual and shared responsibility of all personnel:

- Management must ensure that work is carried out in a manner such that people involved in or affected by Investa's activities are not exposed to hazard or risk or, if hazards and risks are unavoidable, that such risks are minimised so far as is reasonably practicable, by the provision of:
 - safe systems of work;
 - safe plant and structures and maintenance of such; and
 - systems for the safe handling of structures, plant and substances.
- Workers must not conduct work which is unsafe.
- Workers including employees, and contractors of Investa, must ensure that all reasonable care is taken so as not to endanger themselves, any of their personnel or other persons at the workplace.
- Appropriate education, training and supervision are central to Investa's program and commitment to work health and safety.

Investa is committed to meeting the objectives set under its annual safety plan. These objectives shall be met by:

- Workers accepting work health and safety as an individual responsibility and as a pre-requisite in the planning of all activities.
- Open communication and consultation at all levels within Investa, and with other duty holders.
- Training and supervision at all levels.
- Provision of adequate resources for the management of work health and safety processes and objectives.
- Acceptance of responsibilities at all levels.
- Monitoring accountability at all levels.

The safety and health of workers is a primary concern. In the event of an injury or illness, Investa has established processes to support employees in their recovery, rehabilitation, and to return to work as soon as practicable. Investa is committed to supporting the recovery, rehabilitation, and return to work for all injured or ill workers by encouraging similar commitments from our contractors.

Investa's work health and safety practices will be continually reviewed and improved so as to ensure Investa strives to become, and remain, an organisation recognised for health and safety excellence.



Jonathan Callaghan
Chief Executive Officer

Policy Information

Responsibility: Shaun Condon, General Manager, Environment & Safety

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